



Curriculum Vitae | Karyn Schluter-White

Karyn Schluter-White is Director of Karyn Schluter-White & Associates Pty Ltd. Karyn has successfully managed her own consulting and facilitation business for the last eighteen years, consulting in a variety of public, private and community contexts. Her education background, twenty years with Education Queensland as an education adviser, acting deputy principal, and advanced skill teacher, has provided the foundation for her continued focus on learning and the embedding of that learning into daily life and work practices.

A highly skilled facilitator, communicator, critical friend and coach, Karyn has a strong commitment to providing the exact kind of service and support that organisations, teams and individuals need in the complex and often paradoxical aspects of their business and workplace. Her integrated and multi-faceted approaches bring a richness and practicality to each situation and context.

She has invested significantly in working consciously as a business and as an individual. To work in this way, requires a discipline for a constant focus on outcomes, unconditional responsibility, conscious behaviours, authentic communication and enhanced emotional fitness. Much of this investment is core to the way she works, where she comes from and the outcomes she achieves.

Karyn's capacity to quickly build instantaneous rapport enables her to challenge in ways that provoke and stimulate others. This results in greater self-awareness, increased capacity to shift thinking, the incorporation of new behaviours, and the commitment to make conscious choices and decisions.

She gets to know the business and the people and her work makes a significant difference to outcomes for both.

Some Relevant Experience

Capacity building

The art of BEiNG a facilitator

- Co-designer and co-facilitator of this highly successful program that has been run publically and developed for in-house delivery from 2006 to 2012. This program is sought after by all sectors - private, government and community.

The art of BEiNG a coach / mentor

- The art of being a mentor - Gold Coast Institute of TAFE, 2008 – 2011
- The art of being a workplace Coach – DETA – to support leadership programs, 2006 – 2011
- Coaching Leaders Program - Queensland Transport in 2009

The art of meetings that work

- Anglicare Metro North Leadership team, 2012
- Chairing Effective Meetings, Queensland Health, Public Health, 2010 – 2011
- Effective Chairing, Queensland Health, The Prince Charles Hospital, 2009

The art of conversations that matter

- Difficult and courageous conversations, Princess Alexandra Hospital, 2012
- Facilitating conversations with Clinical Facilitators, The Prince Charles Hospital, 2008 to 2010
- Practical Performance Conversations – DETA, 2007-09 and 2011
- Performance Conversations with Queensland Treasury, Corporate Services 2010 and 2011

The art of facilitative leadership

- Queensland Health, Top 500 Leadership Program for Policy, Strategy and Resources, 2010
- Managing Organisational Change Panel for Queensland Health – leaders facilitating change and transitions 2011
- Practical People Management PPM – accredited deliverer for the Office of Public Sector Commission as part of the consortium, Learning Partnership, from 2007
- QR People Leadership Program – Phase 1 and 2 from Senior Executive to front line supervisors, 2003-2005

Facilitation

High Performance Team Development with executive leadership teams

- Queensland Institute of Business and Technology (QIBT) 2012
- Smartservice Queensland, 2007 – 2012
- Queensland Health, Metro South Nursing and Midwifery Executive, Princess Alexandra Hospital Nursing Executive, a variety of divisional teams at PAH, RBWH Cancer Care Services, QE11, Logan and Beaudesert Hospitals, Metro North and Metro South Primary and Community Health, 2008 – 2012
- Queensland Treasury, Corporate Services Leadership Team, 2004 – 2012
- Transport and Main Roads, Corporate Governance Division, 2012
- Cardno MBK, 2003
- Telstra – leading multi-disciplinary teams - 2002

Planning – strategic, business and team

- Strategy design
 - Queensland Health Metro South Nursing and Midwifery Leadership executive and forums 2009 to 2012
 - Smartservice Queensland with General Manager, 2007 to 2012
 - Treasury, Corporate Services, 2004 to 2012
 - QIBT (Queensland Institute of Business and Technology) 2012
 - QPS, Queensland Police Commissioners' Conference, 2009 and 2010
 - Worldskills Australia, 2003 to 2004
- Business and team planning for public and private sector executive groups and operational teams ranging between 2004 and 2012
 - Smartservice Queensland
 - Queensland Treasury, Corporate Services
 - Transport and Main Roads,
 - QIBT (Queensland Institute of Business and Technology)
 - Queensland Health - a large number of disciplines /divisions / teams within Queensland Health hospitals in Metro South and Metro North districts
 - DET
 - Department of Communities
 - CEO Challenge

Complex forums and large group events

- Queensland Health, Metro North Innovation Forums 2011 and 2012 using large group innovative processes for maximum engagement
- Community consultation and design forum for a development initiative at Cannon Hill State School 2011
- Open space technology facilitation with a variety of clients including Gateway Learning Community, ANTA, EPA
- Strategic Discussions Forums – The Prince Charles Hospital,
- Worldskills Australia Conference, Sydney 2002 and Brisbane 2003

Coaching

Karyn has coached senior and middle managers from Smartservice Queensland, Queensland Treasury, Transport and Main Roads, Queensland Health and several community based organisations. The main focus of this coaching includes enhancing facilitative leadership, dealing with change and transition, preparing for performance conversations and building of internal consultancy capability.

Professional qualifications and associations

- Certificate IV in Assessment and Workplace Training, GILD (1999)
- Oxford Assessor Award (UK) D33/D32, Oxford University (1998)
- Certificate III in Competency Assessment (1998)
- Graduate Diploma in Human Relationships Education, QUT (1991)
- Diploma of Teaching, QUT (1973)
- Registered Member of Project Management Recognition Council Assessor Network (2000, 2001, 2002)
- Member of Australian Institute of Project Management (AIPM) (2000, 2001, 2002)

Relevant professional development

- Colour Spectrum Facilitator Certification Training (Rob Chubb) – 2012
- Eckhart Tolle, Self awareness - Philosophical Reflections, March 2009
- Complex Adaptive Systems, Kristine Quade, September 2007
- Robert Schwarz, The Skilled Facilitator, October 2005
- Margaret Wheatley, Leadership in changing times, February 2004
- Singer Loomis Typology Practitioner Training, May 2003
- Neuro-Schematic Leader Development, Learning at Work, 2002
- Open Space Technology Training, with Harrison Owen, 2001
- Accredited Myers Briggs Type Indicator, with Institute of Type Development, 2000
- Accredited Spectrum Personality Styles (SPS) / True Colors with Rob Chubb 2000
- Neuro-Linguistic Programming, Excellence in Presentation, with Chis Collinwood, 1999
- Neuro-Linguistic Programming, Personal evolution with John Grinder, 1998
- Peaceful Communication in a Dominator Culture, with Bill Moyer, 1999
- Appreciative Enquiry, with Mellish and Associates, 1998
- Learning Organisation Conference, 1997
- Strategic Questioning, Social Change Training, 1997
- Interdisciplinary Studies - Communities and Conflict SW711, University of Queensland, Tony Kelly, 1994
- Personal Mastery & Complex Systems Training, Change Consultancy Training, Scott Washington, 1994
- Colour Spectrums Trainer Facilitation, 2012

Career history

1994 – 2012

Director

Karyn Schluter-White & Associates Pty Ltd, Consultancy & Services in Human and Organisational Performance

1996 – 1998

Senior consultant and Program/ Project Manager

GILD (Global Institute for Learning and Development) formerly IWTD

1997 – 1998

Program Manager, Certificate III in Education Traineeship and Parents Matter II Programs

GILD Global Institute for Learning and Development

1993 – 1994

Educational Adviser (HRE, SSE, Effective Learning & Teaching, Planning)

Education Queensland

1992

Deputy Principal (acting)

Education Queensland

1974 – 1991

Advanced Skills Teacher, Co-ordinator for many disciplines and groups, Classroom Teacher

Education Queensland
